

APPENDIX II

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON WEDNESDAY 3 MAY 2000 AT 1307 HRS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Eric Jackson, Danny Coffey, Harry Wilson, John Knapp and Provost Jimmy Boyd.

ATTENDING: Graham Haugh, Head of Personnel Services; and Alex Hewetson, Administrative Officer.

CHAIR: Councillor Eric Jackson, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

DISMISSAL APPEAL NO 1/2000

- 2.1 There was submitted a copy of the Disciplinary Appeals Procedure together with the Appeal submissions by the appellant and a report by management on the circumstances leading to dismissal, with related appendices (all circulated).

2.2 SUBMISSION OF ADDITIONAL MATERIAL

The Sub-Committee agreed that as part of the appellant's submission, a copy of a witness statement and a letter to the appellant relating to the circumstances associated with the dismissal, be circulated.

ADJOURNMENT/RECONVENTIONS

- 3.1 The Sub-Committee adjourned at 1310 hrs to enable the Sub-Committee Members and relevant parties to peruse the additional submissions and reconvened for consideration of the appeal at 1330 hrs with the same members and Officials present and in attendance.

The Sub-Committee adjourned at 1406 hrs to give the appellant time to present her submission and reconvened for consideration of the appeal at 1411 hrs with the same Members and Officials present and in attendance.

3.2 OUTCOME OF APPEAL

Having heard both parties, the Sub-Committee agreed that the grounds of the dismissal appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1615 hrs.